|  |  |  |
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| **SCORING AREAS** | **MAXIMUM SCORE** | **AWARDED SCORE** |
| **ADMINISTRATIVE ABILITIES IN THE CURRENT ASSIGNMENT** |  |  |
| Achievements | 10 |  |
| Co-Curricular Activities | 8 |  |
| Participation in Education affairs | 5 |  |
| Knowledge on the formation, members and functions of PTA/BOM | 5 |  |
| Role of the Sponsor | 2 |  |
| Sub-total | 30 |  |
| **Knowledge of education issues especially trends in the post independence period** |  |  |
| Knowledge of all education commissions | 3 |  |
| Purpose for formation of such Commissions | 3 |  |
| Their respective recommendations | 3 |  |
| Adoptions/implementation | 3 |  |
| Sub-total | 12 |  |
| **Knowledge of Curriculum development, implementation and evaluation** |  |  |
| Curriculum Development | 3 |  |
| Structure of the Kenya Institute of Education, KIE | 3 |  |
| Function of the Kenya Institute of Education, KIE | 5 |  |
| Current trends in the Curriculum |  |  |
| Curriculum Implementation | 5 |  |
| Structure and function of the Teachers Service Commission | 4 |  |
| **Functions and structure of Ministry of Education- Inspection and Directorate** |  |  |
| Evaluation |  |  |
| Membership of the Kenya National Examinations Council | 3 |  |
| Relationship between TSC, MoE/MOEST, KNEC and KIE | 5 |  |
| Sub-total | 28 |  |
| **LEGAL FRAME WORK IN EDUCATION** |  |  |
| Taechers Service Commission | 1 |  |
| Education Act | 1 |  |
| Kenya National Examinations Council | 1 |  |
| Trade and Dispute Act | 1 |  |
| TSC Code of Regulations for teachers | 1 |  |
| Schemes of service for teachers | 1 |  |
| A manual for Heads of Secondary Schools in Kenya | 1 |  |
| Sub-total | 7 |  |
| **Other Educational Organizations** |  |  |
| Kenya Institute of Education, KIE | 2 |  |
| Jomo Kenyatta Foundation | 2 |  |
| Kenya Literature Bureau | 2 |  |
| **Total** | **100** |  |